

General Members Meeting and Annual Conference – Questionnaire for Board Applications

Board requirements questionnaire (please copy in a word document, answer the questions and send back to info@gin-ssogie.org)

1. Do you have demonstrable qualifications and / or experience in one or more of the following areas?

- Financial management and Treasurer duties
- Fundraising, grant writing, and grant reporting
- Legal issues and compliance for non-profits
- Staff supervision and strategic plan implementation through programming
- Board governance and management

Please elaborate:

2. Are you an individual Member or a representative of a Member Entity? Membership Entity

3. Do you have consistent access to the internet and a computer? Yes

4. Do you have 15 hours per month to dedicate to your work as a Board Member? Yes

5. Explain what it means to you politically to be part of a Global South-centered organization, member-led, and intersectional? I have a vast understanding of the African culture, traditions and faiths. I am convinced that this is a central platform to champion and voice on the issues affecting and solution to LGBTIQ+. I am a believer in finding solution within.

This is also a good platform to voice the intersectionality within Faiths, Cultures, Traditions and Family values. And to challenge the misconceptions within the mainstream societies.

6. Can you provide spiritual leadership within and on behalf of our organisation? Please elaborate. Yes, I can. I am a Gay man who also believe and practice Faith. I have led queer community in to reconciling their spiritual and sexual identities. I have held dialogues with Religious leaders with the aim of attitude change on their approach on SGM issues and to advocate for inclusion

7. Do you have a valid international passport and are willing to travel for board meetings.

Yes. I have a valid international passport and I a willing to travel for board meeting.

Desirable Qualities

1. Strong collegial networks, preferably international in scope

I have collegial networks internationally.

2. Experience in one or more of our programmatic areas:

- Creating Religious Dialogue
- Training and Educational Resources
- Media and Global Messaging
- Human Rights, Policy, and Legal Advocacy
- Regional Networking and Outreach on Behalf of GIN
- Creating Safer Spaces and Skills for Maintaining Groups/ Movement Work

3. Skills in content development for educational materials

I have participated in several educational materials and manual both in my organization and outside. I supported the formulation of Facing Our Fears workbook that is used to sensitize religious leader, which I personally did the Kiswahili translation. I have participated in the development on the national counselling and training manual for Key population. Together with the Compassion Centered Islam, we formulated the training manual named International Leadership Module for the queer of Islamic faith.

4. Ordination or formal or informal leadership within a faith community

I am a lay religious leader in Islam.

5. Public speaking skills

I have a diploma in public speaking. I am also one of the team that was trained by GIN on the Speakers Bureau.

If you have some or many (J) of the desirable qualities, please elaborate below.

Thank you for being willing to spend the time to do this! It will help others in the region.